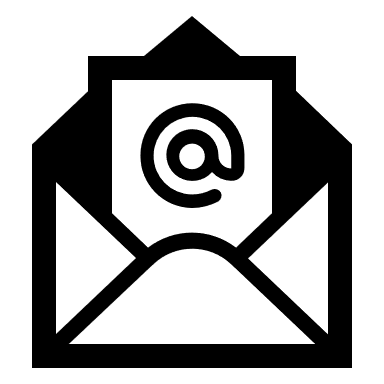
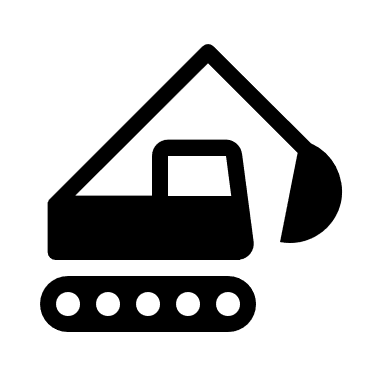
**CAREER SUMMARY**

**Sachin Waingankar**

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**AREA OF EXPERTISE**

* Program Management
* Test Management
* Delivery Management
* Escalation Management
* Excellent Clientele Skills
* Budgeting & Planning
* Cost and Resource Estimates
* Team Management

**ACHIEVEMENTS**

* Global Recognition Value Award [Q2 2015] for effective engagement and leadership at BTCI level.
* Global Recognition Value Award [Q4 2014] for delivering solution for Laptop sharing amongst BTCI colleagues.
* Quarterly Project award [Q2 2007] for ensuring seamless delivery.
* CEO Award [Q2 2006] for deploying the Retail Brokerage solution.
* Star Employee Award [Q1 2002] for developing a tool to encrypt / decrypt file received from Regulators.

**EDUCATION**

**Bachelors in Chemical Engineering**

from K.E.S., Engineering College, Mumbai University. June 1998: First class (61%), with Honors

A seasoned professional with vast 18 years of experience in Technology encompassing Transformation Management, Program Management, Delivery Management, Test Management. Expertise in management skills, consistently delivered complex, large scale projects on time and within budget.

**CAREER HIGHLIGHTS**

**Barclays** **Technology Center India (Oct 2012 – Mar 2018)**

**Director, Head of Engineering Transformation (Sep 2017 to Mar 2018)**

* Transformation Lead driving innovation, automation and collaboration across multiple verticals
* Application of Agile and Lean principles to increase efficiency and effective removal of waste
* Leading amalgamation of testing and development team, with SHIFT\_LEFT agenda.
* Real-time (In-flight) automation using Gherkins, Java and Selenium
* Regression optimization by Payments profiling using machine learning algorithm
* DevOps pipeline simplification and integration for critical change applications
* Leading End to End Test delivery for BREXIT Program
* Team size of 400 + resources inclusive of 150+ perms and rest suppliers
* Geo-diverse teams from US, UK and India; multiple locations in each country
* Line management of all resources in India (Designers, Project Managers, Architects and Tech Designers) over and above primary functional role of Head of Engineering.
* Transformational, participative and supportive leadership style of working to steer people during major organizational change

**People Agenda**

* Leading SPECTRUM (LGBT) initiative for Pune site - Gender neutral toilets, World Aids day and IDAHOBIT.
* Spearheading Diversity across Payments – Allocated parking for pregnant women, Sanitary napkin dispensers.
* Strengthening diversity drives to increase and maintain 35+F % female footprint.
* Introduced 'Graduate University' program to acclimatize and train incoming fresh graduates into organization.
* Generated and implemented an idea for 'Talent Spa' to groom senior experienced VPs to Directors.
* Developing a project to fund schools in rural areas by taking various initiative to generate cash flow for the purpose.

**Products and Tools**

* GPP-HV, GPP-Masspay, GPP-US and FCL
* Gherkin, Java and Selenium
* GitHub, Jenkins, Nexus, Chef

**Head of Testing (Payments CIO) (Aug 2016 to Sep 2017)**

* Led End to End Test delivery for SRP (Structural Reforms Program).
* Driven the Test Transformation agenda, resulting in headcount reduction target of 25%.
* Resources transformation from Testers to Coders and Test SMEs to Designers and Non-Functional Test Transformation by insourcing talent and increasing efficiency.
* Automation tool transformation from GHT / QTP to Java / Python and Selenium

**Program and Portfolio Test Manager (Payments CIO) (Oct 2012 to Aug 2016)**

* Led end to end Test delivery, Automation, Simplification, Agile and Optimization agenda for Program Blue.
* Managed Functional and Parallel Testing delivery for JPMC Exit Program and pioneered the SIT automation work and achieved > 70 % automation.
* Planned and delivered regression optimization for GPP UK project (5 weeks to 3 weeks)
* Driven Innovation, Diversity and Citizenship, leading the Payments & Corporate Testing communications agenda as a Payments CIO Leadership representative with PCB BTCI Council.

**Technology Services India, Royal Bank of Scotland**

**Program Manager (Payment NL & ADCE & HFC E2E) (July 2011 to Sept 2012)**

* Managed end to end Project delivery for Payments NL systems & HFC Project.
* Accountable for Problem Management, Technical Services, administered Testing and Functional Design delivery for Payments NL systems.
* Supervised Test delivery of end to end testing, Defect Management and Data Management for Data Centre (ADCE) exit program.

**Project Manager (Payment NL) (Oct 2009 to June 2011)**

* Managed transition of Payments NL portfolio from NL to India.
* Test Management of Payment Products catering to NL market and delivering Test status reports and related MI.
* Preparing, updating and tracking Test Strategy & Plans, Test schedules and Test Coverage Matrix.
* Planning transition of Application Support and Functional Design.

**ABN Amro Central Enterprise Services (Dec 2001- Sep 2009)**

**Integration (FAT/SIT) Test Manager, Central Test Team (Core Banking and Payments Program)**

**(May 2008 to Sept 2009)**

* Testing and set-up of new bank catering to Transaction services domain.
* Functionality coverage from Channels, Mid-office, Payments, Billing, Liquidity Management, Back-Office, Investigations and financial reporting.
* Managing integration test of 50 odd applications along with 250 odd interfaces.
* Liaison with 11 different project teams to ensure delivery and testing of the custom build.
* Preparing, updating and tracking Test Strategy & Plans, Test schedules and Test Coverage Matrix and delivering Test status reports and related MI.
* Liaison with Infrastructure teams to ensure delivery and testing of the system environments.
* Liaison with Test Quality team to ensure test quality deliverables.

**Test and Delivery Manager (Caesar Project for Transaction Banking) (June 2007 to Apr 2008)**

* Managing Functional Acceptance testing of releases.
* Preparing, updating and tracking Test Strategy & Plans, Test schedules, Test Coverage Matrix and delivery schedules and delivering Test status reports and related MI.
* Preparing and reporting the status of custom development delivery and to ensure delivery and testing of the custom build.
* Assisting in analyzing functional requirements and configuration to bridge development gaps and analyzing and improvising BAPI, BTEs and BADIs based on the configuration and testing knowledge.

**Testing & Configuration Manager (Caesar Project for Transaction Banking) (June 2006 to June 2007)**

* Delivering test-cases and testing the SAP DM application for Factory acceptance.
* Delivering Configuration design documents for SAP BPP setup and configuring SAP BPP product as per Business needs.

**Project Manager (Retail Broking, Asset Management, Basel 2.) (Dec 2003 to May 2006)**

* Preparing and submitting RFP [Request for Proposal] to vendors for quotations.
* Technology budget for Project Management team approval and updating.
* Tracking project plan and ensuring IT related deliverables in the planned timelines.
* Designing and setting-up Disaster recovery site for business unit.

**IT Relationship Manager (Custody Fund Accounting Business) (Dec 2001 to Nov 2003)**

* Managing, tracking and reporting IT related deliverables.
* Implementing various Custody Fund Accounting products and systems as per business requirements.
* Preparing and monitoring Technology budgets and defining and ensuring delivery of services as per agreed SLAs.

**TRIGYN Technologies System Analyst (May 2000 to Dec 2001)**

* Developed and delivered enhancements in the Fund Accounting System as per Client needs.
* Enhanced the Fundpro (Fund Accounting) Application to cater to functionalities like Amortization, Policy based Valuation and Dual Currency Reporting.
* Designed and developed Compounding Interest functionality for various interest accrual policies.